#### HATE CRIME ACTION PLAN

Objective/Issue	Activity/Output	Timeframe	Lead	National Indicator	Progress to date – Q1 2010 RAG
Strategic Objective A: Improving Community Cohesion					
1. Preventing Violent Extremism	See separate Partnership Plan	Projects in place during 2010/11	Police	<b>NI 35</b> PSA 26	See plan (Lead: Sean Sweeney)
Strategic Objective B: Long term prevention work					
2. Develop and implement a hate crime awareness and prevention programme	Coordinated schools based activity involving, educational staff, Victim Support, Safer Schools Partnership, and Anti-Social Behaviour Action Team to raise awareness and encourage the reporting of hate crime. Process to be agreed.	January 2011	CST / CYPS / Safer Schools P'ship	<b>NI 1</b> PSA 21	The Anti- Bullying Task Group are to ensure local schools encourage the reporting of hate crime
	CST to meet with CYPS re projects and Hate Crime info being included within schools staff PSHE cluster training	June 2010	CST /CYPS / Safer Schools P'ship		Also to comprise focus of next Hate Crime Steering

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Strategic Objective D: Encourage reporting of Hate Crime & Harassment					
4. Monitoring of the self/third reporting (inc. feedback concerning number of cases reported and resolved)	Continued distribution of reporting process information	June 2010 / ongoing	CST / HfH / Partners	<b>NI 21</b> PSA 23	Publicity materials distributed to estate
	Quarterly monitoring of process	June 2010 / ongoing	CST		Housing offices during
	Monitoring information to be disaggregated by equality strands and type / nature of harassment and ASB.	July 2010	CST		early 2010 – reprint scheduled for May/June to be distributed to community orgs during meetings
Strategic Objective E: Responding to Hate Crime and Harassment					
5. Scope level of issues concerning disability and age related hate crime in the borough and respond accordingly	Working with appropriate support agencies and Police - track number of cases recorded through reporting process linked to this aspect	August 2010	CST/ Police CSU	<b>NI 21</b> PSA 23	
	Adapting national and regional best practice on disabilities' related hate crime to the local context Specific consultation with disability	September 2010 September	CST / Police CSU/ Police Eng Team		

	organisations and groups (inc. those with older and younger persons remit) Update community safety hate crime web page with key services for each aspect of hate crime Disability First to be commissioned to audit the web page/ site in terms of disability access.	2010 September 2010 September 2010	CST Equalities		
6. Continued enforcement activity	Prosecution of all types of hate crimes (in line with sanction detection targets)	Ongoing	ASBAT/ Police/ Env't	NI 21 PSA 23 NI 33 HO DSO	CSU are using the appropriate flags – to
	Monitoring of actions by Housing i.e. evictions, management transfers, warnings	August 2010	HfH / CST	NI195 Defra DSO	receive periodic updates on
	MPS Operations, e.g. Athena, involving specific days of targeting hate crime suspects	June 2010	Police CSU	NI 196 Defra DSO	operations/ Interventions
	Ensure appropriate use of flags (e.g. re disabilities) in recording cases and training for officers as appropriate	June/2010 Ongoing			
7. Strengthening the vital link with the courts and CPS (engage key individuals in the partnership in an effort to achieve justice,	Increase offences brought to justice Monitoring of number of prosecutions	August 2010 September	Police CSU Police	<b>NI 21</b> PSA 23	Victim Support Officer
improve confidence and minimise harm)	Keep victims informed on the progress of	2010	CSU/CST		appointed to assist with ASBAT cases

their case.	ASBAT	– Sep 2009
CJS publication of successful cases to raise awareness of what hate crimes are	CPS/Police CSU	Publication of sentencing
Presentation to/communication with local magistrates on partnership strategy and objectives and what they can do to assist with improved prosecutions	CST/ Police CSU	outcomes due to be progressed

#### **Glossary:**

#### National Indicators (re Hate Crime)

NI 1: Percentage of people who believe people from different backgrounds get on well together in their local area PSA21

NI 3: Civic participation in the local area PSA 15

NI 17 Perceptions of anti-social behaviour PSA 23

NI 21 Dealing with local concerns about anti-social behaviour and crime by the local council and police PSA 23

NI 22 Perceptions of parents taking responsibility for the behaviour of their children in the area HO DSO

NI 23 Perceptions that people in the area treat one another with respect and dignity HO DSO

NI 24 Satisfaction with the way the police and local council dealt with anti-social behaviour HO DSO

NI 25 Satisfaction of different groups with the way the police and local council dealt with anti-social behaviour HO DSO

NI 27 Understanding of local concerns about anti-social behaviour and crime by the local council and police HO DSO

NI 35 Building resilience to violent extremism PSA 26

NI 195 Improved Street and environmental cleanliness (levels of graffiti, litter, detritus and fly posting) Defra DSO